



IMMO Information Technology Private Limited

CMM Commercial Complex, 1st Floor,
Survey No. 21/10 Renovadi, Mercas
Tiswadi, Goa 403005
<http://www.immo-info-tech.com>
email@immo-info-tech.com phone: 91-832-6510512

31 May 2016

To
Rugved Kisan Dhuri
H.No. 441, At. Arawli, Po. Tank, Near Maruti Mandir,
Tal: Vengurla, Dist: Sindhudurg, Maharashtra – 416518. Mob: +91 9823025832

Dear Rugved,

Sub: Offer of Employment

We take pleasure in inviting you to join the IMMO Info Tech team as a **Junior Software Programmer (Level 2)** at Mercas, Tiswadi, Goa on following terms and conditions:

1. Designation and Location

Junior Software Programmer (Level 2) at our office located at CMM Commercial complex, Renovadi, Mercas Tiswadi Goa.

2. Date of joining

You are expected to join the services of the establishment not later than 01st June 2016.

3. Probation

You will be on probation for six months from the date of joining.

4. Commitment & Notice period

You give a commitment of working with the company till 31st May 2018. And your notice period thereafter on resignation would be one month.

5. SALARY

- 5.1 Your total Cost to Company (CTC) inclusive of all benefits will be Rs.20,000/- (Rupees Twenty Thousand Only) per month from June 2016.
- 5.2 Your increment will be based on financial results of the company and your efficient & satisfactory discharge of duties and may be withheld in case the standard of work and conduct are found unsatisfactory of which the Management will be sole judge or may be accelerated if the same are adjudged to be commendable at the discretion of the Management.

6. WORK TIMINGS AND ETHICS

- 6.1 You will be governed by the timings and the hours of work applicable to the establishment wherein you are posted, and you may be called upon work, as required.
- 6.2 As per the customer requirements and company needs you could be switched to any of the ongoing/new project/s.
- 6.3 If any time during your employment you are found guilty of misconduct or any willful breach or continuous negligence of the terms of this appointment letter or rules or dereliction of duties and/or instruction given to you from time to time the management may give notice and thereof put an end or terminate your employment with the establishment.

We once again welcome you at IMMO Info Tech and look forward to your contributions in growing the business with the team here.

Best Wishes,

Gaurish Abhisheki (Director)

